

# Town of Moultonborough



FY 2015 Budget & Legislative  
Recommendation  
November 21, 2014

# The Setting

“Level Service”

# **The Numbers & “Build To”:**

FY 2015 Opex & Capital:

**\$9,267,218**

-\$400,000 or -4.10%

-.8% after Fund Balance & Accounting

Tax Levy:

\$155,000 less in Fund Balance Needed

To Stay Essentially Flat

# The Major Cost Drivers:

* Legal (CBA/Cable)	(+\$20,000)
* Step Increases for those eligible	(+\$35,000)
* Reserve for MAF (COLA @ 1%)	(+\$40,000)
<b>Total</b>	<b>\$95,000</b>

# The Major Cost Savers & Offsets:

* Health Insurance	(-\$50,000)
* DPW Lease Expired	(-\$50,000)
* Software Support	( -\$5,000)
* Police Detail	(-\$20,000)
* Human Services	(-\$10,000)
* Employee Increase to Benefits	(-\$10,000)
<b>Total</b>	<b>(-\$145,000)</b>

# The Major \$ Initiatives

## **Town Officers:**

Legal: Cable & CBA	\$20,000
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## **Administration & Finance:**

### **Elections:**

Codification of Ordinances	\$12,000
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## **Development Services:**

GIS Build-Out	\$10,500
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# Major \$ Initiatives (cont: Facilities)

Facilities – Specific Repairs/Upgrades

a.)	<b>Highway Garage - Overheard doors</b>	\$9,000
b.)	<b>Crack Seal/Seal Coat - Highway</b>	\$8,500
c.)	<b>Recreation Center Windows - Winterization</b>	\$9,000
d.)	<b>Highway Department - Office Remodel</b>	\$9,800
e.)	<b>Neck Road - General Notification System</b>	\$3,000
f.)	<b>Public Works Building Repairs - Electrical</b>	\$2,500
<b>Total</b>		<b>\$41,800</b>

# Major \$ Initiatives (cont)

## DPW/Recreation Facilities:

PSB Parking Lot Design	\$10,000
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PSB Energy Upgrades	\$30,000
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Highway Garage Water Treatment	\$20,000
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States Landing	\$50,000
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Softball Field Design	\$15,000
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Moultonboro Neck Pathway	\$63,500
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# Major \$ Initiatives (cont)

Randall Rd (687'), Pave, Shim & Overlay	\$11,000
Ames Rd (634'), Pave, Shim & Overlay	\$10,000
Playground Dr (475'), Pave, Shim & Overlay	\$8,000
Myers Rd (317'), Pave, Shim & Overlay	\$5,500
Crack Sealing – Roads TBD Spring 2015	\$10,000
Chip Sealing: Brae Burn Rd, Countryside La, Susan Ln, Victory Ln, Melly Ln, Buckingham Est Rd	\$50,000
Lee Rd (3,700'), Reclaim Asphalt & Repave	\$160,000
Ossipee Mtn Rd (1,000'), Reclaim Asphalt & Repave	\$135,000
Ossipee Mtn Rd (1,000'), Reconstruction	\$100,000
Intersection of Far Echo Rd & Moultonboro Neck Rd Intersection <sup>1</sup>	
Intersection Shaker Jerry Rd & Wentworth Shores Rd <sup>1</sup>	
Intersection of Old Rte 109 & Rte 25 <sup>1</sup>	
Intersection of Castle Shores Rd & States Landing <sup>1</sup>	\$165,000
Contingency 10%	\$65,500
2015-2016 Engineering	\$90,000
<b>Total</b>	<b>\$810,000</b>

# Major \$ Initiatives (cont)

## DPW:

Payloader



\$185,000

## Public Safety:

• **Fire:** Initial Attack Apparatus

\$220,000

• **Police:** Replacement Cruiser

\$50,500



# NOT Recommended...

Part-Time positions of 30 or + per week

Several cut to 29/hrs/wk

Otherwise... You run the risk of having to provide Health Insurance to those positions

# **Other Legislative & Administrative Matters**

- **Recommendation #1: Cure Defect in Adoption of the Fireworks Ordinance**
- **Recommendation #2: Cure Defect in Adoption of Numerous Other Ordinances**
- **Recommendation #3: Amend the CIPC Charge & Composition**
- **Recommendation #4: Amend the MPIC Charge and Composition**
- **Recommendation #5: Amend the Fund Balance Policy**
- **Recommendation #6: Adopt a Position Classification and Compensation Plan**

# A Look Back:

## Challenges Addressed/In Progress:

- **Implement or kill the Communications Technology Fund**

UNH Tech Assistance in 2014 w/ report is now being finalized by the BroadBand Working group for submission in the near future.

- **Insurance Advisory Group**

8 member panel to involve the employees and improve the level of understanding of the issues. I encourage its continued existence.

# The Path Ahead:

## Holdover /Continuing Issues:

- **Set Targets and Ceilings for Certain Unresolved Funds**

Awaiting Fire Resources Plan but Don't Lose Sight of it!

(Dry Hydrant & Cistern ARC)

- **Implement Honor System Boat Launch Fee**

- **Set a Plan for the Community Substance Abuse Fund**

The SAU proposal for \$10,500. Substantial questions remain as to school or town-wide issue and how to address!

# The Path Ahead:

## Challenges yet to be addressed

- Explore Transfer Station Single Stream & Privatization

Savings	\$75,000+/-
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- Health Care Cost Re: Benefit Platform

Savings	\$25,000+/-
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- Explore HR capacity needs

# And Now...

## The Details in the Book...